

3 GENERAL STATEMENT OF POLICY

The Company acknowledges and accepts their moral, financial and legal (Health and Safety at Work etc. Act. 1974, and other relevant legislation) responsibilities with regards to fire, safety, health and welfare. The aim of the Company is to safe guard their employees and anyone who may be affected by their activities.

This statement of Health and Safety Policy together with the associated arrangements have been prepared to ensure that we set health, safety and environmental objectives, review and evaluate them then determine actions to achieve them. We will never compromise health, safety or the impact to the environment by any objectives.

We are committed to preventing injury and ill health and for the continual improvement in Health & Safety (H&S) management and OH&S performance. The OH&S management system has been developed to assist the company, our managers and employees in their commitment and obligation to comply with applicable legal requirements including Acts, associated Regulations and Agreed Codes of Practice and Guidance Notes.

The Company is committed to achieving the following objectives by providing the necessary resources (in terms of funds and materials) and seeks the co-operation of all persons at work to:

- Provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all persons at work.
- Maintain all places of work in a condition that is safe and without risks to health, including the means of access to and egress from such places of work.
- Provide and maintain a working environment for persons at work that is safe and without risks to health, with adequate arrangements for the welfare of such persons.
- Provide and maintain plant and systems of work that are safe and without risks to health.
- Arrange for ensuring safety and the absence of risks to health about the use, handling, storage and transport of articles and substances.
- Provide suitable measures for general fire safety and process fire safety.
- Define the roles and outline the responsibilities for health and safety of all persons at work.
- Promote joint consultation and employee involvement in health and safety at work.
- Develop and monitor health and safety targets.
- Create a range of suitable and sufficient risk assessments, method statements and safe systems of work with regards to all significant hazards in relation to the Company's activities.
- Identify and make specific arrangements for vulnerable employees (for example: disabled workers, lone workers, pregnant, and nursing mothers).
- Provide appropriate: emergency procedures, adequate first aid facilities, free personal protective equipment (PPE) etc.
- Undertake pro-active monitoring (including: workplace inspections, safety tours, surveys, health surveillance, etc.; where appropriate).
- Undertake reactive monitoring, (including: record and investigate near misses, accidents and occupational ill-health to determine the causes and prevent reoccurrence; where appropriate).
- Monitor health and safety performance of the Company.
- Review this health and safety policy on a regular basis, or in the event of any significant changes.
- Ensure there is no-smoking within company premises or vehicles used for work.
- Ensure employees:
 - I. take reasonable care of themselves and other relevant persons, who may be affected by what they do or do not do;
 - II. co-operate with their employer and/or manager, with regards to health and safety
 - III. not to interfere or misuse anything with regards to safety provisions;
 - IV. correctly use PPE, work equipment, etc. in accordance with their training and/or instructions; and
 - V. inform their employer and/or manager if they think there is risk to anyone's health and safety.

Signed:



Position:

Managing Director

Name:

Chris Houseman

Date:

February 2026