



Environmental Policy Statement

Although GR Electrical Services Ltd has not yet implemented an Environmental Management System (EMS) to BS EN ISO 14001, we are fully committed to minimising the environmental impact of our operations and promoting environmental benefits wherever possible. We aim to achieve our business objectives with careful consideration of the environment and in compliance with the Environmental Protection Act 1990, ensuring that all activities are conducted in an environmentally responsible manner.

We prioritise the safe use, storage, and disposal of hazardous materials and actively manage our emissions, noise pollution, and dust hazards. Our organisational structure, management systems, and training programs are in place to ensure compliance with relevant laws, regulations, and standards.



Our Aims

- To better understand the environmental impacts of our activities.
- To extend environmental responsibility to all locations where we provide services.
- To adopt practices that improve our environmental performance wherever possible.
- To conserve energy, reduce raw material consumption, and minimise waste generation.

Objectives

We are dedicated to reducing and where possible eliminating pollution. Our specific objectives include.

- Minimising our contribution to pollution by reducing carbon emissions, optimising resources use, and prioritising recycling and waste reduction.
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- Achieving zero avoidable waste by reducing demand, reusing materials, and implementing effective recycling programs.
- Promoting the sustainable use of land-based resources and reducing air, land, and water pollution.
- Complying with the Control of Substances Hazardous to Health (CoSHH) Regulations 2016, including conducting risk assessments and managing hazardous substances in consultation with the Company Safety Advisor.
- Reducing the use of hazardous chemicals and ensuring responsible handling and disposal practices to minimise environmental impact.
- Protecting employees and the environment from noise pollution in line with the Noise at Work Regulations 2005 and controlling dust levels during operations.
- Encouraging good environmental housekeeping practices among staff.
- Collaborating with clients, suppliers, contractors, regulators, and communities to enhance environmental standards across industries.
- Considering environmental factors in business decisions to ensure long-term sustainability.
- Minimising the use of water, energy, and other resources in the office and promoting environmental awareness among employees.
- Reducing the environmental impact of business travel by optimising transport use and maintaining vehicle efficiency through regular servicing.
- Embracing new technologies to encourage sustainable practices, such as increasing video conferencing and expanding IT system virtualisation.
- Installing photovoltaic (PV) system to generate renewable energy for our operations as part of our efforts to reduce our carbon footprint and contribute to achieving Net Zero.



Targets

To achieve our objectives, we have set the following targets:

- Reduce vehicle emissions by optimising scheduling to minimise mileage and ensuring regular vehicle maintenance.
- Minimise general and hazardous waste generation by managing material stock levels and carefully planning projects.
- Maximise recycling efforts by recycling as much paper, cardboard, plastic, and metal waste as possible.
- Reduce paper usage by increasing the use of electronic documentation and communication.
- Lower energy consumption through regular monitoring and promoting basic energy-saving practices among staff.
- Increase the share of renewable energy used within our operations through continued use of photovoltaic (PV) systems and other renewable sources.,
- Reduce the environmental impact of business travel by optimizing transport routes and improving vehicle efficiency.



Monitoring and Auditing

We will regularly monitor our progress towards these environmental goals through:

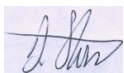
- An annual management review of this policy and any associated procedures.
- Regular internal audits to assess compliance and identify areas for improvement.

Communication

This environmental policy will be displayed on staff notice boards and all employees will receive training relevant to their roles. Updates or revisions to the policy will be communicated via email or team meetings to ensure that all staff members are informed and engaged.

Leadership and Accountability

Our senior management team is responsible for the effective implementation of this policy. All employees are encouraged to take personal responsibility for minimising their environmental impact, and leadership in environmental matters is a core value within the company.



Dave Storr, Operations Director
GR Electrical Services Ltd

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