

2 THE COMPANY'S ENVIRONMENTAL OBJECTIVES & REDUCING ENVIRONMENTAL IMPACT

G R Electrical Services Ltd's is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees, prevents pollution and incident and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We consider the affect we can have on the environment and associated environmental impacts by using a life-cycle perspective for activities, products and services we can control or influence. Determination and controls are to prevent, eradicate, reduce or control and extend to planned arrangements, reasonably foreseeable emergency situation and abnormal conditions. Also change, including planned or new developments, new or modified activities, products and services.

The following explains the environmental aspects and impacts that will be considered although following considerations it may be determined that they are not applicable to our Company:

- **Environment**

The surroundings (air, water, land, natural resources, flora, fauna, humans and their interrelationships) in which we operate. It can be local, regional or global and is described in terms of biodiversity, ecosystems, climate or other characteristics.

- **Environmental Aspects**

An element of our activities, products or services that interacts or can interact with the environment.

- **Direct Environmental Aspects**

Any aspects which are the immediate result of actions by us will be identified and evaluated with view to control, reduction, substitution or alleviation.

- **Indirect Environmental Aspects**

Aspects which are identified but are not as a direct result of **GR Electrical Services Ltd** or likewise have not been through actions taken by us will also be identified, i.e. aspects arising from sub-contractors or clients. Recommendations or advice, where appropriate, will also be offered.

- **Controlled Emissions**

The quality and quantity of discharge that can be controlled by the Company will be monitored to ensure that they are within legislative parameters or within the Company's own Codes of Practice, where applicable. E.g. vehicle emissions and noise levels.

- **Uncontrolled Emissions**

Where emissions are outside of the direct control of ourselves, once we have identified such, we will endeavour to advise our Client / sub-contractor of the significance of the aspect and its bearing upon the environment.

- **Normal Operating Conditions**

Conditions which exist as a result of procedures appertaining to operating conditions.

- **Abnormal Operating Conditions**

Conditions which are a result of non-routine operations or emergency and which are intended to emulate normal operations.

Once determined we will: -

- Integrate the consideration of environmental concerns and impacts into all our decision making and activities,
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- Train, educate and inform our employees about environmental issues that may affect their work,
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furbished products and materials where these alternatives are available, economical and suitable,
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,

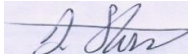
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- Purchase and use environmentally responsible products accordingly,
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes,
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy considering our current and planned future activities.

Management Responsibilities

The Company's **Managing Director** will have overall responsibility for the management of all work activities that relate to the environment and will: -

- Ensure that work activities are planned to reduce any adverse effects on the environment.
- Ensure that other employees either engaged to manage work activities or carry them out do so in a manner that will have the least adverse effects on the environment.
- Ensure that all applicable persons are kept up to date with any changes in legislation that may have an impact on their work activities and actions in respect to the environment.
- Provide training and guidance to [prevent pollution,. Assist with the environmental objectives and reduce / alleviate environmental impact.

Should any employee have any concerns or issues in respect of how the Company manages its work activities so that it does not have an adverse or long-term impact on the environment, a Company Director will always be available to discuss these with them. Should changes be required these will be implemented as soon as possible.

Signed:		Position:	Operations Director
Name:	Dave Storr	Date:	March 2023