



# Modern Slavery Statement

**Updated: March 2026**

GR Electrical Services Ltd is committed to conducting its business ethically and with integrity. We have a zero-tolerance approach to modern slavery, human trafficking, forced labour, and any form of exploitation.

## **Our Commitment**

- Compliance with all UK employment laws, including minimum wage and working age requirements.
- No use of child labour.
- Employees are paid directly into their own bank accounts.
- Verification of the right to work for all employees in the UK.
- Provision of a safe, respectful, and supportive working environment.

## **Our Supply Chain**

We maintain approved registers of suppliers and subcontractors. All parties must comply with our ethical standards and confirm that their operations do not involve modern slavery. Regular reviews ensure ongoing compliance.

## **Raising Concerns**

Employees, contractors, and subcontractors are encouraged to raise any concerns. Confidential reporting is supported through our whistleblowing processes, with protection from retaliation.

## **Oversight and Review**

The Directors of GR Electrical Services Ltd are responsible for implementing and monitoring this statement. It is reviewed annually to ensure it remains effective, proportionate, and aligned with best practice.

**Approved by:** D Storr (Operations Director)

**Next Review:** March 2027

## **GR Electrical Services Limited**

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