



# Environmental Policy Statement

Although GR Electrical Services Ltd has not yet implemented a formal Environmental Management System aligned with BS EN ISO 14001, we are fully committed to minimising the environmental impact of our operations and promoting environmental sustainability wherever possible.

We aim to achieve our business objectives while protecting the environment and complying with applicable environmental legislation, including the Environmental Protection Act 1990, ensuring that all activities are conducted responsibly and sustainably.

We are committed to preventing pollution, conserving natural resources, and continually improving our environmental performance.



## **Our Commitment**

We prioritise the safe use, storage, and disposal of hazardous materials and actively manage emissions, noise, and dust generated from our operations. Our organisational structure, management systems, and training programmes support compliance with relevant legislation, regulations, and recognised best practice.

## **Our Aims**

- To understand and evaluate the environmental impacts of our activities.
- To extend environmental responsibility across all locations where we operate
- To adopt working practices that improve environmental performance
- To promote environmental awareness among employees and stakeholders

## **Objectives**

We are dedicated to reducing and where possible eliminating pollution. Our objectives include.

- Minimising pollution through reducing carbon emissions, optimising resource use, and prioritising recycling and waste reduction
- Working towards zero avoidable waste by reducing demand, reusing materials, and implementing effective recycling processes
- Promoting sustainable use of natural resources and reducing air, land, and water pollution
- Complying with the Control of Substances Hazardous to Health (COSHH) Regulations 2002 (as amended) through appropriate risk assessments and controls
- Reducing the use of hazardous substances and ensuring responsible handling and disposal
- Protecting employees and the environment from noise in accordance with the Noise at Work Regulations 2005 and controlling dust levels during operations
- Encouraging high standards of environmental housekeeping
- Working collaboratively with clients, suppliers, contractors, regulators, and local communities to improve environmental standards
- Considering environmental impacts in business decisions
- Minimising the use of water, energy, and other resources within our offices and operational activities
- Reducing environmental impact from business travel through efficient planning and vehicle maintenance
- Embracing technology to support sustainable working practices, including remote meetings and digital systems
- Installing photovoltaic (PV) systems where practicable to generate renewable energy and support our commitment to reducing carbon emissions and achieving Net Zero objectives





## Targets

To support our objectives, we aim to:

- Reduce vehicle emissions through efficient scheduling and regular vehicle maintenance.
- Minimise general and hazardous waste through improved stock control and project planning
- Maximise recycling of paper, cardboard, plastics, and metals
- Reduce paper consumption through increased use of electronic documentation
- Reduce energy consumption through monitoring and promoting energy-efficient behaviours
- Increase the proportion of renewable energy used within our operations
- Monitor and reduce environmental impacts associated with travel



## Supporting Policies

Environmental management within GR Electrical Services Ltd is supported by the following policies and procedures:

- HSE7 Waste and Recycling Management Policy
- HSE9 Energy Management Policy
- HSE39 Carbon Reduction Policy (Net Zero)

## Environmental Management Framework (EMF)

Environmental management is coordinated through our Environmental Management Framework (EMF). The EMF maps all key environmental policies, objectives, responsibilities, and monitoring arrangements to ensure alignment, continual improvement, and compliance with relevant legislation. It provides a clear overview of the company's approach to environmental management and demonstrates a systematic approach for audits and ISO 14001 alignment.

## Monitoring and Review

We will monitor our environmental performance through:

- Annual management review of this policy and associated procedures
- Internal audits to verify compliance and identify improvement opportunities
- Ongoing review of environmental objectives and targets

## Communication

This Environmental Policy will be communicated to all employees and made available to interested parties where appropriate. It will be displayed on company notice boards, included within training programmes, and communicated through internal communications such as team meetings and email updates.

## Leadership and Accountability

Senior management is responsible for ensuring the effective implementation of this policy and for providing the necessary resources to achieve our environmental objectives.

All employees are expected to take reasonable care to minimise environmental impact and to support the company's commitment to environmental protection and continual improvement.

## Commitment to Continual Improvement

GR Electrical Services Ltd is committed to continually improving environmental performance and maintaining high standards of environmental management across all operations.

This policy will be reviewed annually or sooner if significant changes occur.

**Dave Storr, Operations Director**  
GR Electrical Services Ltd

HSE6

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HSE6 Environmental Policy Statement		

