



Drugs & Alcohol Statement

Updated: March 2026

At GR Electrical Services, we are committed to maintaining a safe, healthy, and productive working environment for all employees, contractors, and visitors.

We operate a zero-tolerance policy for the use of drugs and alcohol in our workplaces. Everyone is expected to arrive fit for work and able to perform their duties safely.

We support employees who may be experiencing drug or alcohol dependency and encourage anyone needing assistance to contact HR. All contractors and visitors are also required to comply with this policy while on our sites.

This approach reflects our commitment to health, safety, and wellbeing, helping us maintain high-quality services and a safe working environment for everyone.

Full Policy HR706 Drugs and Alcohol Policy

Approved by: D Storr (Operations Director)

Next Review: March 2029

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