



Environmental Policy Statement

Although GR Electrical Services Ltd **does not** have an implemented Environmental Management System to BS EN ISO 1400, GR Electrical Services seeks to achieve our business objectives in a manner that causes least harm to the environment and, as far as is reasonably practicable, achieves environmental benefits. The Company will comply with the Environmental Protection Act 1990, ensure that all its activities are sympathetic to the environment, paying attention to the safe use and disposal of hazardous materials and the control of emissions, noise pollution and dust hazards.

Dave Storr (Operations Director) has the day to day responsibility for ensuring that the requirements of this policy are being followed and for monitoring the effectiveness of the objectives. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.



Our Aims

- To seek to better understand the impact our activities have on the environment
- To exercise the same concern for the environment wherever we provide services
- To seek to adopt practices which lead to improvements in environmental performance where practicable
- To conserve energy, reduce consumption of raw materials and to reduce waste

Objectives

GR Electrical Services is committed to the reduction, and where possible elimination, of pollution levels and as an organisation we aim to:

- Minimise our contribution to pollution by reducing our carbon emissions and waste, make efficient use of natural resources together with recycling, reusing and reducing wherever possible, minimising volumes going to landfill.
- We recycle Copper, Steel, Cardboard, Aluminium & Toner Cartridges and have a waste management system in place.
- Encourage sustainable use of land-based resources.
- Strive to reduce air, land and water pollution.
- Comply with the Control of Substances Hazardous to Health (CoSHH) Regulations 2016.
- Administer the regulations; complete Risk Assessments & Control the use of potentially hazardous substances through advice from the Company Safety Advisor (Northern Safety Limited).
- Reduce the use of hazardous or non-degradable chemicals.
- Where the use of such substances is unavoidable trained staff will handle and dispose and take precautions to minimise the impact of spillage.
- Protect its employees and the environment from damaging noise exposure as laid down by the Noise at Work Regulations 2005.
- Plan & execute work to minimise the levels of dust arising from operations.
- Ensure that all employees will be provided with suitable protective equipment.
- Encourage staff to practice good environmental housekeeping.
- Use its skills and influence to improve the built environment and to maintain the integrity and quality of the natural and cultural environments.
- Work with clients, suppliers, contractors, regulators, professional bodies and the community at large to raise the environmental standards of the industries in which it operates.
- Consider environmental factors when making business decisions.
- Use resources in a way that provides for future generations.
- Publicise its environmental performance and achievement.
- Minimise usage of water, energy and other consumables in the office environment.
- Promote environmental awareness for its operatives & other persons under their control.
- Adopting strategies to minimise the environmental impacts of business travel.
- Keep transport use to a minimum and regularly service vehicles to maintain their efficiency.
- Expanding the availability and use of new technologies to allow for changes in behaviour particularly around travel, e.g. greater use of video conferencing and expand the 'virtualisation' of IT systems.
- Use the most environmentally friendly cleaning products whenever possible.



Targets

To achieve our aims, we have set ourselves the following targets:

- Reduce vehicle emissions to air by the scheduling of work to reduce mileage and servicing all vehicles
- Reduce the generation of general and hazardous wastes by reducing the amount of stock held in stores and ensuring all jobs are accurately scoped and priced to ensure material usage is minimised.
- Recycle as much paper, cardboard, plastic and metal/copper waste generated as possible
- Reduce paper usage by increasing the use of e-mail and electronic documentation
- Reduce energy consumption by monitoring energy usage and training staff on basic housekeeping

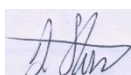
Monitoring and Auditing

Progress against these objectives will be monitored through several mediums including:

- Annual management review of this environmental policy and any associated environmental procedures
- Regular internal audits of environmental procedures

Communication

This environmental policy is available to view on all staff notice boards. All members of staff will receive training on the environmental responsibilities of their role and will be informed of any updates or revisions via e-mail or team meetings.



Dave Storr, Operations Director
GR Electrical Services Ltd



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