



Environmental Legislation Compliance Statement

1. Purpose

GR Electrical Services Ltd is committed to full compliance with relevant environmental legislation and regulations. This statement outlines the measures we implement to minimise environmental impacts and continually improve our environmental performance.

This compliance statement supports:

- HSE6 - Environmental Policy
- HSE7 - Waste and Recycling Management Policy
- HSE9 - Energy Management Policy
- HSE39 - Carbon Reduction (Net Zero) Policy

2. Noise Pollution

- Workplace Noise Assessment was conducted on 06.05.2024, valid until 06.05.2026
- Equipment maintained to minimise noise emissions
- Employees are provided with appropriate personal protective equipment (ear protection)
- Compliance with Noise at Work Regulations 2005 ensured

Responsible: Works Manager / Assistant Works Manager

3. Waste Management

- 3D modelling systems are used to optimise material usage, reducing waste in panel production
- Copper, steel, and other materials are actively recycled
- Paperless systems are implemented to reduce paper consumption and landfill contributions
- All waste is transferred to authorised licensed carriers and stored securely
- Compliance with Environmental Protection Act 1990 and Waste Duty of Care is maintained

Responsible: Production Manager / Fabrication Engineer

4. Energy Efficiency

- Employees are encouraged to switch off lights and appliances when not in use
- Motion-sensing lighting installed in key areas for automatic operation
- Draught-proofing and seasonal thermostat adjustments optimise heating efficiency
- Air-conditioning systems inspected regularly for optimal performance
- Solar PV panels installed to reduce dependence on non-renewable energy sources
- Compliance with Energy Savings Opportunity Scheme (ESOS) Regulations 2014 and relevant legislation

Responsible: Works Manager / Assistant Works Manager

5. Water Conservation

- Low-flow faucets and water-saving devices installed to reduce water consumption
- Employees are encouraged to use water responsibly through awareness campaigns

Responsible: Works Manager / Assistant Works Manager



6. Sustainable Sourcing and Procurement

- Raw materials and products are sourced ethically and sustainably
- Energy-efficient equipment and appliances are prioritised
- Eco-friendly and recyclable packaging materials are used wherever possible

Responsible: Procurement Manager

7. Green Transportation

- Hybrid vehicles adopted in the company fleet to reduce fuel consumption and emissions
- Employees encouraged to use public transport or car sharing to reduce individual carbon footprints
- Supports HSE39 Net Zero objectives

Responsible: Works Manager

8. Monitoring, Review, and Continuous Improvement

- All measures are monitored regularly to ensure compliance with environmental legislation
- Performance is reviewed as part of management review and annual policy audits
- Updates are made in line with changes to legislation, company operations, or best practices
- Staff engagement encouraged to identify further improvements and report non-compliance

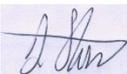
Responsible: Senior Management / HSE Coordinator

9. Leadership and Accountability

Senior management is accountable for ensuring effective implementation of this statement, providing the necessary resources, and leading by example. All employees are responsible for supporting compliance, applying safe practices, and contributing to the company's environmental objectives.

10. Conclusion

Through these measures, GR Electrical Services Ltd ensures compliance with environmental legislation and works continuously to reduce its environmental footprint across all operations. This statement, together with HSE6, HSE7, HSE9, and HSE39, demonstrates our commitment to environmental responsibility and continual improvement.



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GR Electrical Services Ltd

Author: HS	Version: 4	Issue Date: 25.02.2026
Authorised by: DS		Next Review: 25.02.2028
HSE33 - Environmental Legislation Compliance Statement		